

**Description:**

The Town of Westminster, Vermont is looking for a full-time Highway Maintenance Crew Member. The successful applicant will operate a variety of equipment and work on general road maintenance and construction work. Safe operation of basic to moderately complex trucks and equipment is required. Overtime work is required, particularly during the winter months, and is considered a condition of employment.

General Duties:

- Road Maintenance, Ditching and Repairs
- Snow Plowing and sanding
- Equipment maintenance and record keeping
- Culvert repair/replacement
- Roadside brush and tree control
- Other duties as directed by the Road Foreman or Town Manager

Qualifications:

- Basic mechanical skills
- General knowledge and ability to perform basic vehicle maintenance
- CDL License preferred; good driving record required
- Ability to work overtime hours, especially during the winter months
- Reside within 30 minutes of Westminster, VT
- Pre-employment physical, drug and alcohol screening
- Random drug and alcohol screening after hiring
- Ability to work safely individually and in a team environment

Compensation:

- Starting wage range of \$19 to \$24/hour (merit increase after probation)
- Paid time off: Vacation, Personal and Sick time
- Retirement benefits through VMERS
- Health Insurance (100% coverage for employee)
- Dental Insurance

For a full job description, please visit: <https://www.westminstervt.org/departments/highway/>
Job descriptions and applications are available at Town Hall during regular business hours. The position will remain open until filled. The Town of Westminster is an Equal Employment Opportunity Employer.